



**CREATING  
BETTER WAYS  
TO MOVE  
THE WORLD**

Bombardier Transportation, a global leader in rail technology, offers the broadest portfolio in the rail industry and delivers innovative products and services that set new standards in sustainable mobility. BOMBARDIER ECO4 technologies – built on the four cornerstones of energy, efficiency, economy and ecology – conserve energy, protect the environment and help to improve total train performance. Bombardier Transportation is headquartered in Berlin, Germany, and has a very diverse customer base with products or services in more than 60 countries. It has an installed base of over 100,000 vehicles worldwide.

## **BOMBARDIER TRANSPORTATION GLOBAL GRADUATE PROGRAM START SEPTEMBER 1, 2015**

Bombardier's Global Graduate Program is an integrated global and boundary-less development program preparing passionate and talented individuals for a future role within our company. Its long-term purpose is to fill Bombardier Transportation's future global talent pipeline as a key element of our competitive foundation for great talent globally.

The program consists of three assignments of six months each and allows you to work on Bombardier's railway projects in Europe and possibly worldwide. You will gain an in-depth understanding of established processes, systems and tools, work on assigned projects and contribute to business success at an early stage.

The program includes three different tracks:

- The **PROFESSIONAL** track prepares graduates for specialist/expert roles within Bombardier Transportation, with a focus on products, technology and rail control solutions (RCS). Typical rotations are within **Engineering, Operations, Supply Chain, Procurement, Production Control, Project Management** and **Quality**.
- The **GENERAL** track has a more global focus with typical rotations in **Business Development, Strategy, Bids & Sales, Innovation** and **Project Management**.
- The **FUNCTIONAL** track includes rotations in one of the three functions: **Finance** (e.g. Group Finance, Controlling, Accounting & Reporting), **Human Resources** (e.g. Center of Expertise, Business Partnering, Shared Services Organization) or **IT/Information Services** (e.g. IS Infrastructure, Planning & Applications).

### **WHAT WE OFFER YOU**

- A high quality development program, with 3 x 6 months assignments in different roles
- An international work environment with global projects and diverse teams
- The chance to take responsibility at an early stage and take an active role in your personal development
- Virtual and personal training workshops within the Graduate network
- Exposure to senior management and visibility to the business
- A permanent employment contract right from the start

### **WHAT WE ARE LOOKING FOR**

- Bachelor or Master degree in the required fields, depending on the track, with excellent academic track record
- International experience and intercultural mind-set through studying/ working/ volunteering abroad
- Fluency in English and an additional language will be considered a plus (German/French language may be an advantage for certain positions)
- Work or Internship Experience - between 6 -12 months, preferably in the railway or similar industry
- Mobility within Europe and possibly worldwide, during and after the program
- Drive for innovation, teamwork, flexibility and achievement orientation
- Engagement and passion for the railway industry

The Global Graduate Program starts on September 1<sup>st</sup>, 2015. The official application period will open on December 1<sup>st</sup>, 2014 and will close between February and May 2015, depending on the track. To learn more about the program and how to apply to different tracks, please follow the link: <http://careers.bombardier.com/transportation/home>.

Your ideas move people.



**BOMBARDIER**  
the evolution of mobility